

Thornbury Hockey Club

Child Protection Policy

- Thornbury Hockey Club recognises its responsibility to safeguard the welfare of all children and young people, by protecting them from physical, sexual or emotional harm and from neglect or bullying.
- Thornbury Hockey Club will provide a Child Welfare Officer to be elected at the Annual General Meeting.
- Thornbury Hockey Club will ensure that all club officials, coaches and volunteers, including the Child Welfare Officer, having any dealings with the junior section of the club will be subject to a CRB Police check which will be regularly updated.

This policy is intended as a guide for all club officials, coaches and volunteers working within the junior members of the club. The policy will be made available to all parents of junior members.

Thornbury Hockey Club will ensure that all club officials, coaches and volunteers working in the junior section will:

- Understand what child abuse means
- Ensure good practice in the coaching of young players
- Provide a safe environment for young players at all times
- Follow the club's coaches' code of conduct.
- At all times be professional in attitude and maintain high standards of personal behaviour.
- Never swear at, bully or cajole young players and ensure that coaching activities are appropriate for the age, maturity, experience and ability of the individual player.
- Recognise that physical handling of a player maybe required, for example to develop a game skill, and ensure that any such contact will be in a public environment in full view of others and not open to any misinterpretation.
- Report any suspicions of abuse to the club's Child Welfare Officer who will follow procedures laid down by England Hockey Child Welfare Policy.